

## **Terms of Reference**

The position of Research Associate for the Project: Successful Intervention Pathways for Migration as Adaptation (SUCCESS) is based at the Himalayan Centre of Environmental Humanities (HCEH) of the Royal Thimphu College. This position is a contract-based employment for 3 years starting October 2023 and the employee will be primarily based at RTC campus and will be bound by the employment terms and conditions of the college.

The Research Associate will:

1. Contribute to knowledge creation on the project through both primary and secondary research.
2. Support in the liaising between community, government, and civil society stakeholders.
3. Work with a team of research assistants in particular phases of the project.
4. Support in the organizing of a series of workshops on the themes of the project.
5. Contribute to periodic progress reports to ICIMOD.
6. Be required to travel extensively to selected project areas within the country, as well as incidentally travel abroad (within South Asia).
7. Contribute towards publishing research findings in the forms of academic articles, newspaper and social media entries, and policy briefs
8. Expedite any other work related to the project.
9. Any other works as and when assigned

**Reporting:** The primary point of reporting for this position will be the PI of the project, Dr. Jelle Wouters, who also heads the Center. In addition, occasionally the coordinator will also report to the Dean of Academic Affairs, especially on matters of travel and logistics.